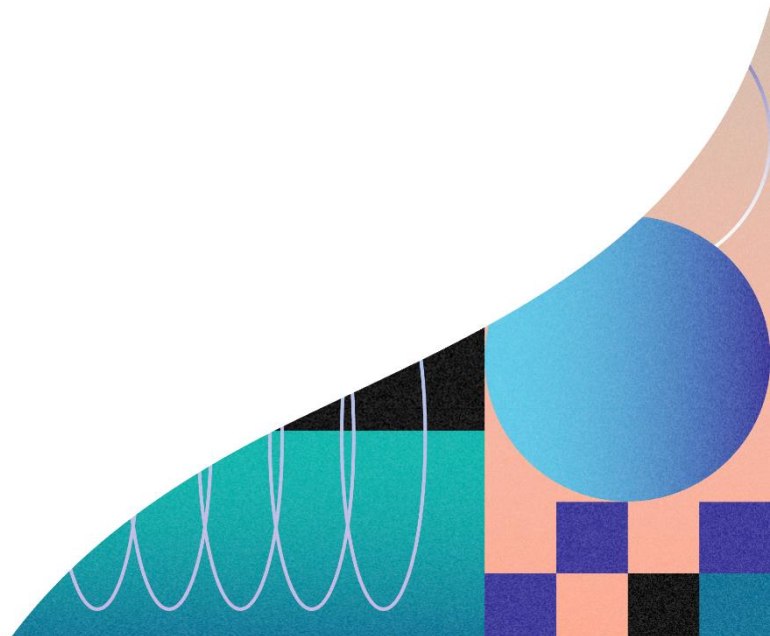


Carbon Reduction Plan

Supplier name: InterSystems UKI

August 2024



Commitment to achieving Net Zero

InterSystems UKI is committed to achieving Net Zero emissions by **2045**.

Baseline Emissions Footprint

Baseline Year: 2023
Additional details relating to the Baseline Emissions calculations
<ul style="list-style-type: none">• InterSystems (ISC) is a global software development company with operations and activities across multiple countries. The scope of this document is focused on the business operations of ISC UKI only.• ISC UKI operates two office locations within the UK; one building is owned by the company and the other location (Edinburgh) consists of a leased floor in a larger building. There are approximately 232 staff with a mix of both remote and office based.• Our emissions data is reported in line with the GHGP Corporate Accounting and Reporting Standard under the 'Operational Control' approach.• We published our initial plan in 2022 using emissions data from 2021 as a baseline. We have since merged two office locations into one with 2023 being the first year we have fully operated from the new location. We have therefore reset our baseline to 2023 in this plan.• ISC UKI reporting period begins on 1 January and ends on 31 December. Our baseline year for emissions is the year 2023, therefore the reporting period covers 1 January 2023 through 31 December 2023.

Baseline year emissions: 2023	
EMISSIONS	TOTAL (tCO₂e) 2311.8
Scope 1	<p>10.8</p> <p>Consists of natural gas supply to one on site boiler.</p> <p>Air conditioning units in use across office, confirmed no emissions associated with them in year.</p> <p>The company also have one vehicle for business purposes which is included within this.</p>
Scope 2	<p>104.9</p> <p>Consists of electricity supply to all office locations.</p>
Scope 3 (Included Sources)	<p>Total Scope 3 = 2196.1</p> <p>Upstream Transport & Distribution = 98.3</p> <p>This is the T&D emissions associated with the supply of electricity to all sites.</p> <p>Waste = 3.3</p> <p>Consists of waste materials generated from both office locations, both landfill and recycling.</p> <p>Business Travel = 1198.1</p> <p>Total emissions associated with all business travel linked to UKI business operations. This mainly involves travel to customer sites and employee travel across office locations within and outwith UKI.</p> <p>Commuting = 896.4</p> <p>Commuting emissions based on results of a staff survey to estimate distance and car size. We received 70% response rate and calculated average distance by fuel type and public transport and extrapolated for the remaining staff.</p> <p>HomeWorking = 63.1</p> <p>Energy costs associated with home working.</p> <p>Downstream Distribution & Transport = 0</p> <p>As a software company, we provide a service with the associate emissions arising from employee travel to support customers. We do not have any goods as such that we sell and have therefore excluded this category.</p>

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	10.8
Scope 2	104.9
Scope 3	2196.1
Total Emissions	2311.8

Emissions reduction targets

ISC UKI is committed to achieving net zero emissions by 2045. It is our intention to practicably minimise all emissions and then utilise offsetting schemes to ensure that our carbon footprint will achieve net zero by 2045.

Business travel is our highest category of emissions, accounting for 52% and this will be a key focus in our strategy. We have a travel policy to ensure the need for travel is considered and used appropriately. We will offset 100% of all flights undertaken within the Scope 3 Business Travel category whilst still working to maximise the use of teleconferencing and more sustainable ways of travel.

Carbon Reduction Projects

Our new office location in Windsor is EPC Grade A rated and has a state-of-the-art building management system that controls and provides readings for all plant in the building. It also has solar panels which offset some of our electricity energy and EV charging points. The building is also set up with the Demand Logic Platform. This provides live insight on building operational performance, in particular the Heating, Ventilation & Air-Conditioning (HVAC) systems. This has had a marked impact on the operational and environmental performance of One Victoria Street.

We are certified to ISO 14001 Environmental Management. As part of the supporting management system, we have objective set which are monitored on a regular basis which our UKI offices maintain compliance with. Achievements within this include:

- Provision of facilities to promote recycling of office and kitchen waste (where appropriate).
- Ongoing education / appropriate notices to staff to minimise production of office waste.
- Energy-saving lighting installed on all fittings.

- Water-saving devices installed in all toilets.
- Facilities to recycle all company-provided electronic equipment (post-treatment to remove storage devices).
- Facilities to recycle all printer cartridges, etc. within the location.

In supporting our waste reduction, we have reviewed at the use of plastics and single use items. We have removed single use plastics and switched all single use items to biodegradable products. We have provided staff with reusable water bottles and have water dispensers on all floors. We have reduced the number of bins available which reduced the amount of waste and plastic generated.

We have developed a travel plan for our new Windsor location, this includes provision of travel packs to all staff to raise awareness of public transport options for commuting to work. The new office location has increased cycle facilities as well as showers and lockers.

Post covid we are maintaining a hybrid office work pattern with office-based staff working from home 2 days every week.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Colin Henderson, Country Manager UKI

Date: 16/09/24