# Digital Transformation

Thealth

Paul McKeown – Head of Digital Innovation

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## Content

- Value to beneficiaries and our people
- The Nuffield Electronic Patient Record Project (NEPR) working with InterSystems
- Technology's Restructure



## **Building a Healthier Nation**

### Hospitals | Fitness | Physio | Mental Health

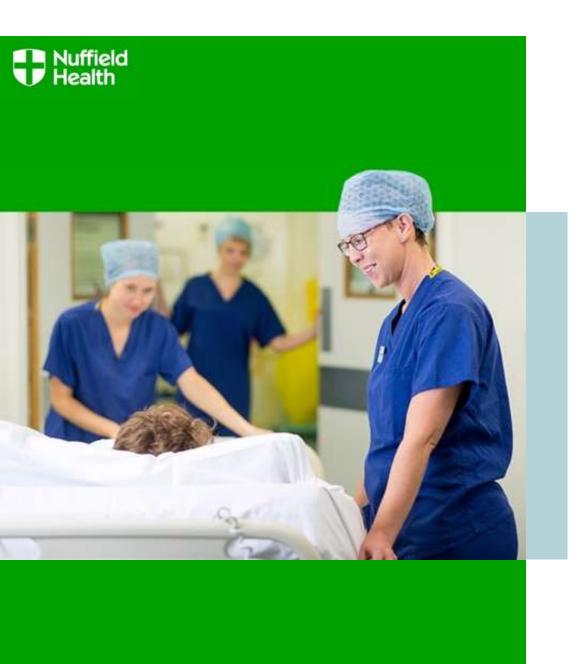




### The experts in health, wellbeing and fitness

- **150** Workplace wellbeing sites
- **114** Fitness & wellbeing centres
  - **37** Hospitals
  - **5** Medical Centres





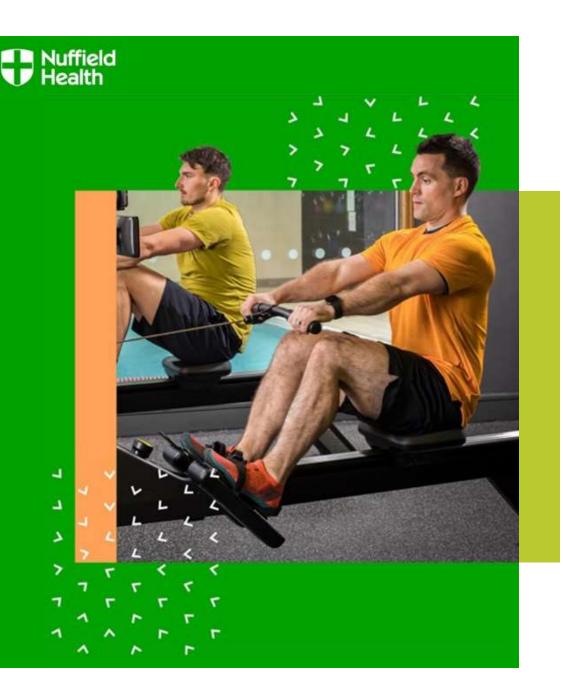
### Our hospitals

- 100% rated Good or Outstanding
- Acquired Aspen Group & Opened St. Barts
- 5,200 Consultants & 1,500
   Nurses

# Our 114 fitness and wellbeing centres

- Mental Health Counselling
- Private GP services
- Physiotherapy
- 112 heated pools across the nation





### Helping employers look after their workforce

- 50%+ of FTSE 100
- In-person and virtual clinical support & training
- On-site gyms

Flagship Programmes delivering our charitable purpose 2021:

### **4K+** Beneficiaries R eached



### £17m+ Social Return on Investment

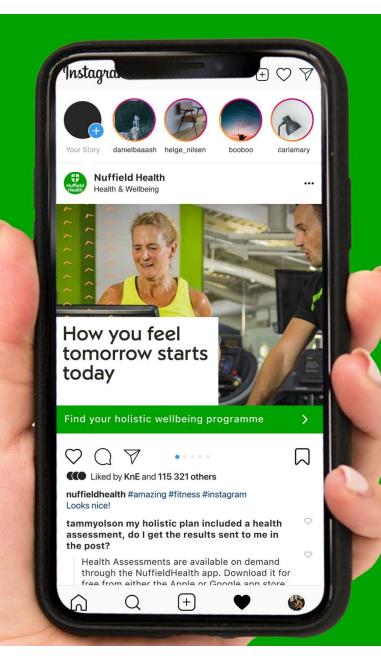




# Connected Health: Human First, Digitally Enabled

### What our transformation will deliver...





Search Duffield Health Nuffield Health Nuffield Health		
4.8 ***** 1.045 Ratings	No 7 +16 Health & Fitness Age	
Get access to the gym with a digital pass	Track your progress	
Witherdit         Health Particular    Health Particular Health Particul	Velcome back, Tony Sour performance Ogen deckins Constants covered 65 km Totates covered 65 km Totates covered 65 km	
Ratings & Reviews	See A	
4.8	1,045 Rating	









#### Hi Sam,

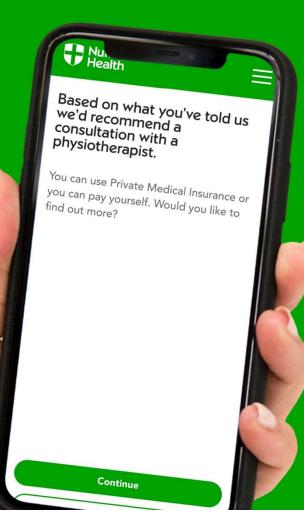
You last checked into the gym on Wed 29 September.

We want to check if you're OK and if there's anything we can do to help.

#### Do any of these apply to you?

- I have picked up an injury
- I'm struggling with pain
- I have been on a long holiday
- I have lost motivation
- I have personal problems
- My circumstances changed
- 🔵 Other

Type something here







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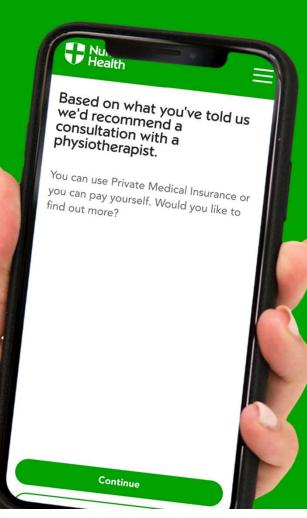
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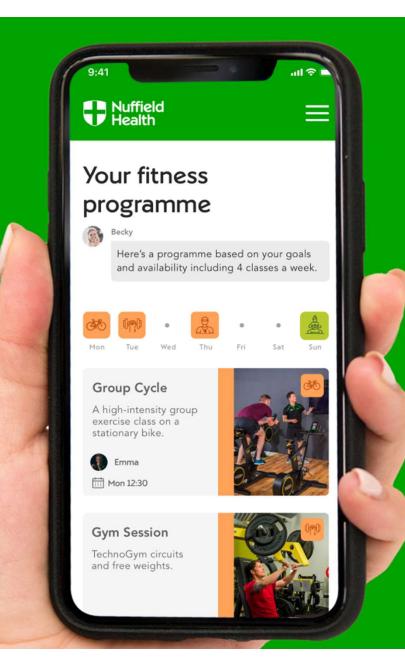
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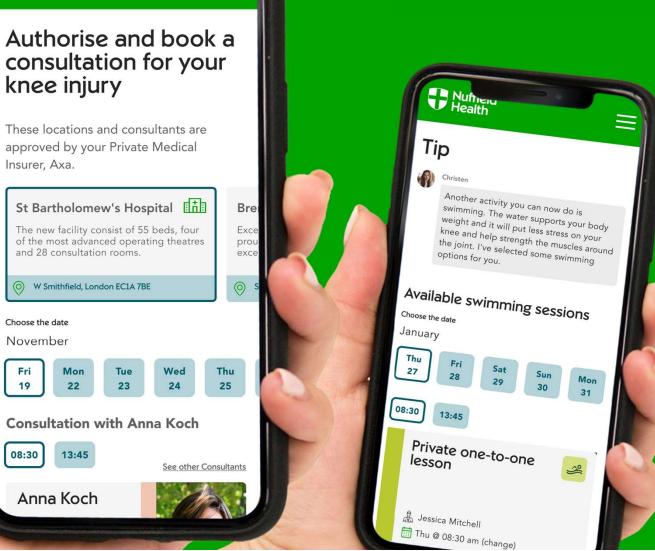
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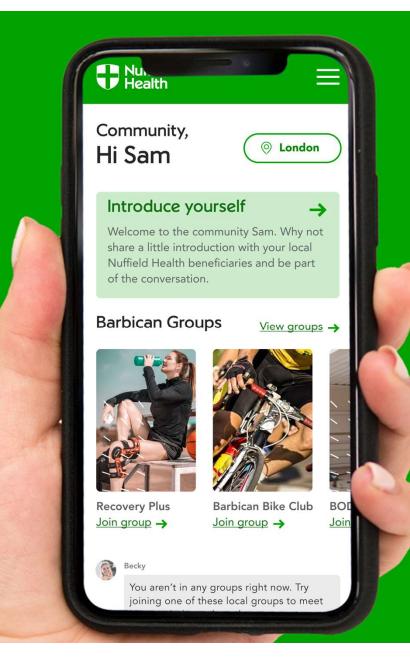


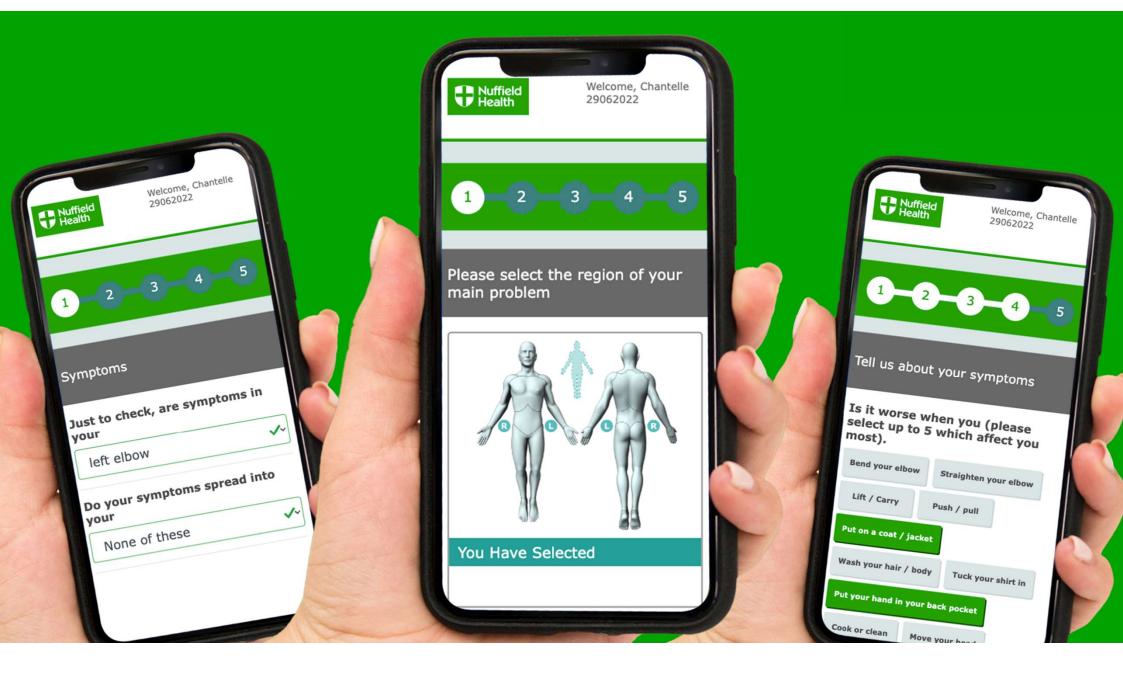


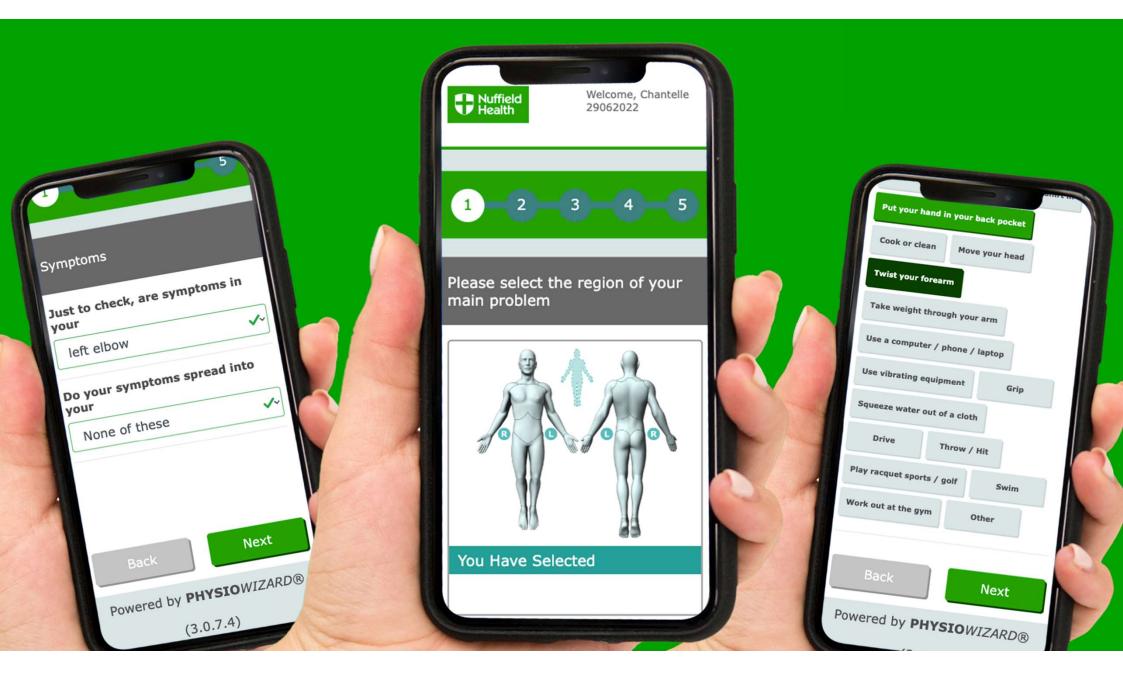
**Health** 

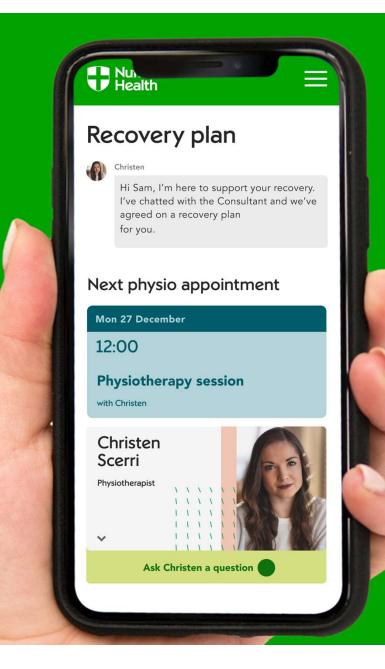












Interoperability through strategic partnerships



Nuffield Electronic Patient Record (NEPR)







## Our vision

- Nuffield Electronic Patient Record (NEPR) is a critical driver of our purpose of building a healthier nation through driving connectivity and evidence based, data driven quality and clinical outcomes for our members
- NEPR is the cornerstone of the Nuffield digital transformation
- NEPR enables the delivery of our strategic objectives and supports our differentiation in the market.







### Why Adopt Electronic Patient Record?

- Single source of truth (patient experience and operational efficiency
- Improved quality of care
- Ease of reporting





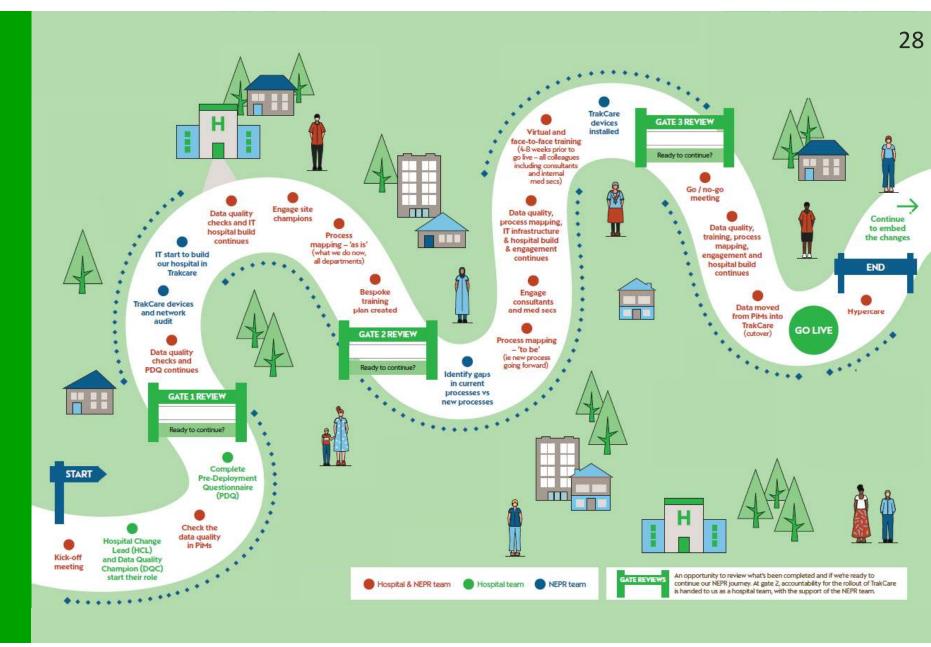
- Extensive tender and RFI process including system presentations and demonstrations
- Well established global and UK presence
- Clinical and Administrative extensions for future expansion
- Excellent system configurability
- Ongoing development and improvement pathway
- Well documented deployment toolkit
- Strong and continuing approach to working as partners

#### NEPR Roadmap

The end-to-end journey for each hospital

8 months per hospital

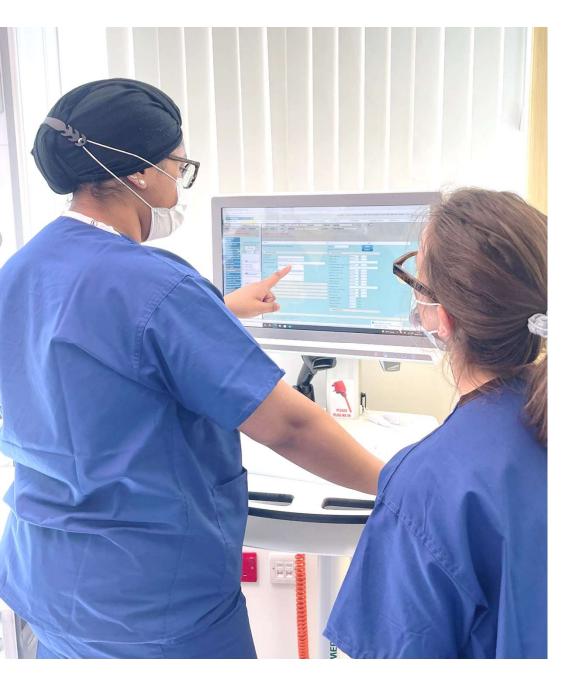
3 hospitals at a time





# Roll out Stage Gates

- 1. Kick off Hospital Change Lead and Data Quality Champions take their roles to assure data quality from previous systems.
- 2. Build our hospital within TrakCare, process mapping begins with the associated training plan.
- **3.** Identify the gaps in current and future processes, training of our people begins, and TrakCare devices begin installation on-site.
- 4. Data quality assured, training continues and full data migration from previous systems to TrakCare.
- 5. Go live decision.... Move forward, learn and iterate....



# Feedback from our hospital teams on using TrakCare

"The pathways to input the necessary data become second nature." *Nurse* 

"TrakCare gives me the ability to manage records more efficiently and provides me with an overarching view of the patients journey. We have confidence that each part of the patient journey is being correctly managed." **Theatre Administrator** 

"It's saving me lots of time not having to find paper records to write in." *Nurse* 

"With functionality such as automated calculation of NEWS2 scores and the ward dashboard, it enables our hospital teams to prioritise patient care." *Matron* 

### Feedback from our consultants on using TrakCare

"The new system has worked really well for me its very user friendly and informative." **Orthopaedic Surgeon** 

"I was worried in the beginning when using the system and seeing patients, however after seeing a few patients it became easier to use." **General Surgery** 

"I like the system, more so because I can see when the patient has arrived. I don't have to rely on the nurse or receptionist to let me know when my patient is here." **Rheumatology Consultant** 

"Huge amounts of work are being put in place to turn Trakcare into a best-in-class electronic patient management system for private healthcare. It is fascinating to watch the improvements and updates." **Orthopaedic Surgeon** 





**Our new Operating model deploys the** majority of our people from their professional Community of Practice to a Unit. Each Unit is made up of empowered Squads - each focussed on the delivery of specific business outcomes.





# Thank you



**Our new Operating model deploys the** majority of our people from their professional Community of Practice to a Unit. Each Unit is made up of empowered Squads - each focussed on the delivery of specific business outcomes.

	Commerce & Account Management <b>Unit</b>	Products & Services <b>Unit</b>	Infrastructure, Data and Employee <b>Unit</b>
Strategy, Architecture & Innovation	Enable journeys that sell, market, onboard and manage the experience of beneficiaries and payors, end-to-end.	Enable delivery of beneficiary-centric products across settings, practitioners and payors, end-to-end.	Enable employee experience across Nuffield Health, including providing the requisite infrastructure and data services, end-to-end.
Product Ownership & Design	<b>Stakeholders</b> External: Beneficiaries, PMIs, Corporates. Internal: Marketing, CRM, Sales, Trading (all CCO), Contact Centres (CFO), Front of House (CQOO).	<b>Stakeholders</b> External: Clinical Partners, Beneficiaries, PMIs, Corporates Internal: Clinical, Medical, Operational Development & Effectiveness (all CQOO), Sales (CCO)	Stakeholders External: Corporates Sites, Recruitment Candidates, Data Consumers Internal: People (CCO), Finance, Procurement, Bus. Services, Legal (CFO), Operations (CQOO), Bus. Development (CSO), Data Owners (all)
Delivery & Service	Squads <ul> <li>Commerce (Oct 4<sup>th</sup>)</li> <li>Account Management (Oct 4<sup>th</sup>)</li> <li>CRM &amp; Customer Contact</li> </ul>	Squads       • Primary Care - GP         • Secondary Care       • Fitness & Wellbeing         • Diagnostics       incl. 24/7 (Oct 4th)	Squads       • Hosting & Identity         • Asset Enhancement & • HR         • Acquisition       • Networks         • Data & Analytics       • Productivity,         • End User Computing       • Performance &
& Support	• Booking (temporal) (Oct 4 <sup>th</sup> )	<ul> <li>Primary Care - Clinical &amp; Health Checks</li> </ul>	Finance & Engagement     Procurement

### Social Return on Investment – Nuffield Health Framework

Using the Nuffield Social Return on Investment (SROI) framework, we identified benefits for four beneficiaries

Beneficiary	Mechanism	Metric
Patients	Patients that have completed at least 6 out of the 12 weeks of the programme will experience improved health outcomes	<b>EQ-5D* difference</b> between before and after the completion of the programme
Family wellbeing	which improves the wellbeing of their family members	Patient reported <b>reduction in care hours</b>
Health and social care	reduces their demand for GP appointments, inpatient and outpatient appointments	Patient reported <b>GP, inpatient and</b> <b>outpatient</b> appointments before and after the completion of the programme
Economy	and increases their ability to go back to work or reduce the number of sick days they take	Reported change in <b>sick days</b> , and the <b>proportion of patients reporting going</b> <b>back to work</b> after not being able to do so due to the condition

\* EQ-5D is a standardised measure of health-related quality of life