



InterSystems

# LEARNING AS THE CONERSTONE TO SUCCESS

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## Learning



Retaining  
talent



Attracting  
talent



Developing  
talent



Education



Training



### Retaining Talent

**64%**

would leave their job due to a lack of growth and training and development opportunities

**90%**

said when searching for a new job, it's very important a company offers a strong training and upskilling program



Source: Amdocs - Workforce of 2022 Report



Attracting Talent

# Gen Z

Is the first generation ever to  
prioritize development over  
compensation

Gartner





## Developing Talent

“ Productive learning culture can  
improve employee skills preparedness  
by up to

**56%,”**

Gartner





## Developing Talent

# 90%

of employees say that training  
and development programs  
improved their job performance

Source: The International Journal of Business and Management Research, 2019





**InterSystems**





Classroom Training



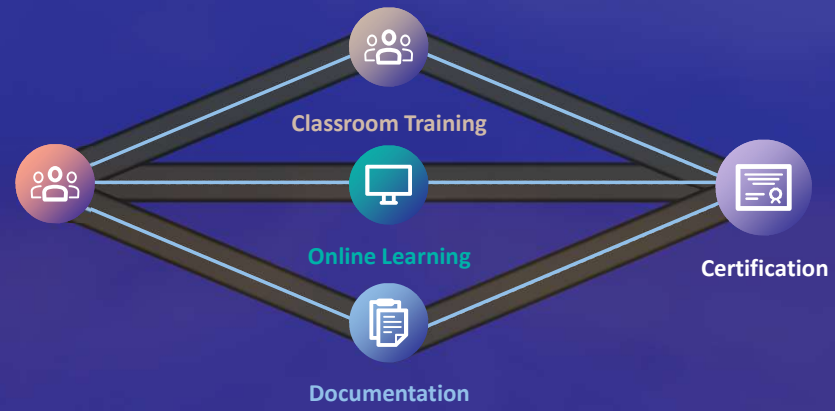
Online Learning



Documentation



Certification





"As we grow and scale our company, especially in the federal sector, we needed a sure-fire way to attract and train quality talent that is repeatable and affordable. Establishing a governed training program was the perfect solution."

James Galbraith  
Ready Consulting





Personal  
Trainers



Free  
Certification  
Exams



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